



Junior Program.

Vacancy: Head Coach

Job Description

Roles and Responsibilities

The Head Coach role is a crucial position going forward for the CISF. This will involve not only developing the CISF junior programme itself but play an important role in the GB Surfing progression pathway. You will be a professional and inspirational role model for the select surfers in the training squad, responsible for setting the culture and ethos in the Channel Islands as well as having the capability to be an active member of the GB Surfing Coaches Working Group. You will be supported by a dedicated CISF Junior Program Manager as well as GB Surfing performance lead.

This is a practical hands on role that will look to plan, run and feedback on regular contact coaching sessions with a select junior cohort.

The role is co-funded by GB Surfing and you will work closely with the GB performance lead to ensure the Junior Programme is seamlessly integrated with the GB Surfing Progression Program.

As head coach you will hold responsibilities across three key areas:

Improving the level of Junior Surfers in CISF

- Select and confirm CISF Junior Squad in conjunction with GB performance lead and both JSC and GSC surfing leads
- Producing an annual training plan with a focus on technical improvement and relevant experiences.

- Plan, run and Feedback on practical coaching sessions on an expected basis of minimum 4 days contact time per month.
- Oversee and input into the work of Jersey and Guernsey Junior Coaches.
- Ensure a good working relationship with volunteer and independent coaches already working in this area ensuring smooth flow of information and mutual goals.
- Develop Individual Athlete Development Plans for all surfers in the Junior Squad
- Early identification of any CISF athlete that has potential to track into the GB Surfing Progression Squad
- Assisting CISF Manager in planning and preparing for any camps and comps.
- Attending key camps and comps both in Jersey, Guernsey, UK and abroad.

Coaching team management

- Working with and be a contributing member of the GB Surfing Coaches Working Group
- Supporting and ensuring a working relationship with volunteer and independent coaches already working in both Jersey and Guernsey
- Gathering knowledge from the GB Surfing Coaches Working Group and disseminating across the growing CISF Junior Program and wider working coaches.
- Exploring opportunities for professional development in the surf coaching field

Talent Pathway

- Integrating and inputting into the development of the CISF Junior Program with the GB Progression Programme to provide a seamless transition for developing surfers
- Helping to develop and deliver a CISF Talent Plan, in particular exploring and creating opportunities for broadening the talent pathway
- Being an ambassador for diversity and inclusion within the talent pathway

- Putting in place a talent i.d plan, record of performance tracking and individual athlete development plans in line with GB Surfing program.

Qualifications, skills and abilities

This is a key move for GB Surfing in helping to fund the CISF for the specific development of junior surfers in line with establishing an excellent route pathway for future athlete success. This is a key part of the overall pathway development and is very much part of the strategic aim of being medal competitive by Brisbane 2032. Whoever fills this role will be breaking new ground, and it will require someone who is passionate, and skilled in developing junior surfers and able to contribute into the wider GB Surfing program. As a part time position there's an expectation that hours are flexible and personal time management and self-motivation and an ability to prioritise tasks are crucial in delivering the desired outcomes. It will be a hugely rewarding job for the right candidate with good potential future growth. The following are some of the skills and attributes you will need:

- Passion and experience in developing junior surfers
- Experience and understanding of high-performance surfing
- Ability to self-manage, organise and work as part of a varied team
- Excellent communication skills
- Surf Coach qualification ISA L2 or equivalent
- Necessary Safeguarding and First-Aid qualifications

PACKAGE

Employer: Channel Islands Surfing Federation

Contract: Initial contract 12 months

Part-Time: 2 days per week (Flexible working hours)

Salary: £12k per year

Package also includes coaching equipment, expenses and travel and accommodation at key agreed training, professional development camps and competitions.

Location: Home based in Channel Islands but with expectation of monthly attendance with CISF Lead, David Ferguson

How to apply

Please send a cover letter and curriculum vitae (CV) to cisfsurfingdf@gmail.com to apply for this role. Please mark the subject '**HEAD COACH ROLE**'

The closing date for applications is August 16th, and interviews will be held on 21.08.23 at the RNLI SC, Beaumont

If you have any questions about the role, please contact cisfsurfingdf@gmail.com

CISF

The CISF is the governing body for the Channel Islands whose aim is to promote, maintain, improve and advance the various disciplines of surfing participated in the islands and encourage friendly and sportsmanlike co-operation among its members. As governing body the CISF aims to represent the interests of Channel Island surfers in the Channel Islands, Britain and Internationally.

British Surfing

Funded by UK Sport, GB Surfing is responsible for the delivery of surfing's progression programme and the selection and management of GB Surfing Teams at ISA / Olympic level. The overall strategic aim is to be medal competitive by Brisbane 2032 and the UK Sport Progression Funding is intended to build a sustainable pathway that functionally supports these goals.